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Introduction

We are now in a position where people are returning to work and some families are in need of childminding care. However, you as a childminder need to consider if this is the right time for you to return to caring for children. You may need to consider the following:

- Medical or other vulnerabilities for you or within your own family
- Caring needs that you may have within your own family
- Do you feel comfortable returning to work?

This has been a strange time for everyone, especially for children. They will have missed the routine and friendships of your childminding service. Others may have enjoyed spending more time at home with their parents and might be reluctant to move back to being minded. Either way, a lot of individual consideration, attention and TLC will be needed. You may find that Day1 goes smoothly as the children enjoy the novelty of seeing you and their friends. It may be more difficult for them, when the realisation sinks in that they will not be at home as much with their parents. Go with the flow, do not rush things, no doubt, the children will surprise us, no matter how much planning we do!

Think about each child that will be coming to you and how to transition them back into your service. If possible, think about some online contact in the lead up to reopening such as Zoom when all the children can see each other at a time arranged with the parents. Some children might benefit from coming for a few hours in advance of returning to their original pattern of hours. Be led by the personalities and characteristics of the children you mind.

Before you reopen
What you need do:

Contact Parents
It will be an anxious time for some parents, and it is important to inform parents/guardians of your new practices detailed in your Covid-19 Parents Contract and in your updated policy documents.

Also, reassure parents about your heightened awareness on good hygiene practices including hand washing.

Remind parents to monitor their and the children’s well-being and not to bring them to your service if they or any member of their household, are showing any symptoms of the viral infection. As a childminder, you and the children you mind may be viewed as a natural play-pod i.e. a closed group of children and a carer who learn and play together. Social distancing between you and the children you care for is not
necessary. If there are other adults in your household, their interaction with the children should be limited where possible

Discuss the following with Parents:

- Confirm, preferably by phone conversation, what their childminding requirements are. This will help you to plan your return to work and identify if you can take on any new children.
- Share and complete Covid-19 Parents Contract at least 3 days before the children's return.
- Encourage them to talk with their child about their childminder, reminding them of the things they enjoyed doing there and the friends they liked playing with. Explain to their child that they will be going back to their childminder soon.
- If parents normally go into the childminders home and they feel their child may notice a change, tell them in advance that you are introducing some changes including a Welcome Back area outside.
- Request parents to pay the childminding fees electronically, if they are not already doing so as this will avoid handling cash. It is a great time to ask parents to set up a Standing Order or Direct Debit. Alternatively, some banks offer the facility to pay in to a recipient’s bank account using a mobile app. A further alternative is a Revolut card using a mobile phone.
- Continue or start video calls or phone calls if parents want long catch-ups or discussions with you. This is instead of lengthy conversations at the door.
- Ask parents to supply:
  - soothers, bottles, beakers as required by the children that can be left in your house.
  - a few sets of clothes/sleepwear for their children and keep these in your house. This is to avoid these items going in and out of your house. Wash them in your washing machine after use at the highest temperature tolerable for the item.
  - extra coats/outerwear as you will be spending more time outside
- Avoid any toys, blankets, books etc. being brought from the child’s home in to yours.

Infection Control planning
It is important to take time to read the HPSC Guidelines for Childcare to ensure that you are familiar with them. These guidelines refer to Play Pods, as a childminder you and the children you mind may be considered a natural play-pod. If there are other adults in your household, their interaction with the children should be limited where possible. The HPSC guidance will explain the following:

- The novel coronavirus that causes COVID-19 disease.
- How to help prevent spread of all respiratory infections including COVID-19.
- What to do if someone confirmed or suspected to have COVID-19 has been in a childcare setting.
• Advice on how to clean /disinfect areas where there has been a case of COVID-19 in a childcare setting.

Childminding Ireland have created a Sample Covid-19 infection control policy based on the HPSC guidelines, to receive a copy please email support@childminding.ie  Ensure you share this with parents in advance of reopening.

**Complete Childminding Risk Assessment Template** [to access please click here](#)

**Contract with Parents**
Create a new contract with all parents to include new practices. Ensure this is agreed and signed prior to reopening. Where applicable update medical records that you hold for each of the children.

**Layout of Home Environment**
In line with Public Health advice, for the foreseeable future parents entering your home should be limited as much as possible. If it is necessary to have a parent enter your home e.g. to settle a child, you should try to maintain social distancing between you and the parent where possible. Perhaps create a Welcome Back Area; this could be placed in an appropriate outdoor space, marking the drop off/settling in and collection point in a welcoming way. Place the most popular outdoor toys in this space.
Avoid physical contact with parents/guardians if possible. This will be extremely difficult with babies and wobblers (i.e. those children not walking). Try to stagger drop off and collect times of parents to avoid overlap thereby minimising social interaction.

Think through the physical indoor and outdoor space in your home. Try to use your outdoor space as much as possible. Check if any of your outdoor equipment needs to be repaired or replaced.

Consider the indoor space, what changes could be made to ensure that children have as much space as possible e.g. moving furniture around or looking at areas where there can be congestion.

**What you need to have:**
Handwashing area stocked with

- soap and individual towels for children (different colours for different children), disinfectant wipes
- tissues
- plastic gloves for yourself e.g. for nappy changing.

Also, ensure that you have:

- sanitising sprays for surfaces
- washing powder for toys and towels
Who you need to contact:

Social Welfare
Notify Social Welfare returning to work as necessary e.g. if in receipt of Covid-19 Pandemic Payment.

Insurance
Inform insurance company that you are returning to work. Notify of any material changes e.g. if you are working in child’s home. Arachas contact details 01 2135000

Childminding Ireland
If you are a member of Childminding Ireland (CMI) you will need to notify them on support@childminding.ie that you are returning to work so that CMI membership and insurance status can be updated.
Childminding when you reopen

It is important to remember that social distancing is not possible in the care of young children, and childminders should not aim for distancing between children or between themselves and the children – the only distancing should be between childminders/adults and parents, where possible. You should try to limit interactions between the children and other adults in your household where possible.

Hand Washing

Create heightened awareness around Hand Washing techniques and coughing etiquette with children. Make it a fun activity if possible (e.g. singing along while doing it) Childminding Ireland Handwashing Video

Apply the following practice for hand washing:

- Wash hands regularly.
- Wash hands with soap and running water when hands are visibly dirty. If hands are not visibly dirty, wash them with soap and water or use a hand sanitiser.

Wash hands specifically:

- before and after preparing food
- before eating
- before and after caring for sick individuals
- after coughing or sneezing
- when hands are dirty
- after using the toilet
- after changing a nappy
- after handling animals or animal waste

Follow the HSE hand hygiene guidance at https://www2.hse.ie/wellbeing/how-to-wash-your-hands.html

Display your hand hygiene poster at all times. link to HPSC poster

One child in the bathroom at a time.

Discard tissues after one use and empty bins regularly.

Monitor Wellbeing

Be aware of the symptoms of COVID-19:

- Fever (high temperature - 38 degrees Celsius or above)
- Cough - this can be any kind of cough, not just dry
- Shortness of breath or breathing difficulties

The best way to prevent person-to-person spread of COVID-19 is to use proper hand hygiene and respiratory etiquette and practice physical distancing between adults.
Children with symptoms (or where their family members have symptoms) should not come to your childminding service. If you or a family member have symptoms, you should not care for children until cleared by a doctor (i.e. tested and advised as to next steps). Look at HPSC advice.

Visitors
Avoid visitors to the home in line with HPSC advice during childminding hours.

Other adult household members
Keep a record of all people in your home, daily, to facilitate contact tracing.

Outdoor Space
Use your outdoor space as much as possible. If you have a garden, think about the children playing outside in the air as much as possible. Consider eating outside, particularly if it is not raining. If practical, create new play opportunities in the garden for the children.

Cleaning Toys
As per HPSC guidelines:
All toys (including those not currently in use) should be cleaned on a regular basis, i.e. weekly. This will remove dust and dirt that can harbour germs.

- Toys that are used by very young children should be washed daily
- Toys that children put in their mouths should be washed after use or before use by another child (you should discourage or prevent sharing of toys that children have put in their mouths)
- Toys used by older children and larger play equipment (e.g. dolls’ house, Wendy car) should be cleaned weekly
- All toys that are visibly dirty or contaminated with blood or body fluids must be taken out of use immediately for cleaning or disposal. Toys waiting to be cleaned must be stored separately
- Soft toys need to be machine washed on a hot cycle taking care to follow manufacturer’s instructions prior to use by another child
- Replace soft modelling materials and dough regularly

Books
Hard back glossy books with glossy pages are ideal to use now as they can be wiped down with a disinfectant liquid or disinfectant wipes. Try to avoid paper books.
Jigsaws
Avoid using jigsaws at this time, as they are more difficult to wipe down.

Arts & Crafts
Wipe down paint bottles, water jars after use with a disinfectant liquid or disinfectant wipes.

Cleaning your home
Increase the frequency and extent of cleaning regimes and ensure that they include:

- clean regularly touched objects and surfaces using a household cleaning product
- pay particular attention to high-contact areas such as door handles; grab rails/hand rails in corridors/stairwells, plastic-coated or laminated worktops, desks, access touchpads, telephones/keyboards in offices, and toilets/taps/sanitary fittings.
- wear rubber gloves when cleaning surfaces, wash the gloves while still wearing them, then wash your hands after you take them off.

Check for updates here

Outings
Outings in the community are permitted. For updates follow HSE guidelines. The Health Protection Surveillance Centre (HPSC) states that “it is important to note that there is no infection prevention and control requirement to limit outdoor activities in the childcare centre and that trips to nearby parks and amenities can be managed with a low risk of infection if physical distance from other people is maintained”.

Buggies
No buggies inside the house. Leave them in your car or a shed at the front of your house.

Your Mental Health
The Government’s “In This Together Campaign” provides information on minding one’s mental health as well as tips on staying active and connected and may be useful for you during this time:
Returning to Work in the Child’s Home - Additional Considerations

- Visit the home in advance to familiarise yourself with the surroundings, but also to make it ‘normal’ for the child to see you in their surroundings.
- Find out if there are any special requests you wish to ask of the parents, in advance of you starting to work e.g. are you clear about working hours, bed time and routine for children as necessary, are the parents leaving prepared meals or will you be cooking?
- Anything you need to bring with you from your home, e.g. arts and crafts will need to be left in the child’s home.
- Handwashing: Wash your hands straight away as soon as you enter the house. Use hand sanitizer.
- Your Mobile Phone: Wipe this down as soon as you have washed your hands.
- Handbag: Have a small bag for your keys. Leave your handbag at home. In summary, this means that the only thing coming in to the house with you are your mobile phone and your keys.
- Food/Drinks/Books/Toys: Do not bring food, drinks (e.g. coffee/flasks), books, newspapers or toys from your house to the children’s house. This means you will need to arrange with parents/guardians that they supply your food & drinks while at work.
- Have a phone or video call with parents/guardians if they want to have long discussions.

Useful links
To ensure you have the most up to date information and guidance visit HPSC regularly
For more information on the guidelines applying to businesses returning to work which were issued the Government, click here www.gov.ie/business
The Return to Work Safely Protocol: COVID-19 Specific National Protocol for Employers and Workers which was issued by the Irish Government is here file:///C:/Users/LaraHughes/AppData/Local/Packages/Microsoft.MicrosoftEdge_8wekyb3d8bbwe/TempState/Downloads/74103_6b5dc9ecab2a489280a5a0cdcc647c5c%20(1).pdf
For more information on the health guidelines during COVID-19, click here https://www2.hse.ie/coronavirus/
To contact your local CCC www.myccc.ie